

This is to Certify That

ISASA SECURITY TRAINING cc
(CK No:2005/054436/23)

HAS BEEN INDEPENDENTLY RATED IN TERMS OF
BROAD-BASED BLACK ECONOMIC EMPOWERMENT ACT NO.53 OF 2003 AND
GOVERNMENT'S BLACK ECONOMIC EMPOWERMENT STRATEGY AND AS PER THE
CODES OF GOOD PRACTICE RELEASED BY DTI ON 9 FEBRUARY 2007

AND IS DEEMED TO BE A

LEVEL FOUR CONTRIBUTOR
AS A EME (Exempt Micro Enterprise)
AND HAS A BEE RECOGNITION LEVEL OF 100%

CERTIFICATE NUMBER
C/RN: SABERA/KJN/10/216

DTI BBEE REF NO: BEE 6567712

DATE VERIFIED: 08/05/2009
EXPIRY DATE: 08/05/2010

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AUTHORISED SIGNATURE

| BEE STATUS | QUALIFICATIONS | B-BBEE RECOGNITION |
|---------------|----------------|--------------------|
| LEVEL 1 | 100 | 135% |
| LEVEL 2 | 85 but <100 | 125% |
| LEVEL 3 | 75 but <85 | 110% |
| LEVEL 4 | 65 but < 75 | 100% |
| LEVEL 5 | 55 but < 65 | 80% |
| LEVEL 6 | 45 but < 55 | 60% |
| LEVEL 7 | 40 but < 45 | 50% |
| LEVEL 8 | 30 but < 40 | 10% |
| NON COMPLIANT | < 30 | 0% |



SABERA
(South Africa Black Economic Rating Agency)

